



Village of Montpelier

211 N. Jonesville Street • PO Box 148
Montpelier, Ohio 43543
Phone (419) 485-5543
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Notice:
Masks Optional

AGENDA NO. 21 - 2023 Agenda for Monday, October 23, 2023

Regular Meeting – 6:00pm
at the Veterans Hall at Williams County Fairgrounds **Location Change**

1. Call to Order
2. Roll call
3. Prayer
4. Pledge of Allegiance
5. Approve the Agenda for October 23, 2023 (Motion)
6. Purple Heart Proclamation/Ceremony
7. Approve the Minutes from October 9, 2023 - Council Meeting (Motion)
8. Approve the Minutes from October 16, 2023 – Budget Work Session (Motion)
9. Comments from Audience
10. Comments from Council/Committee Reports
11. Approve the Sale of Engineering Equipment to Cody Frey in the Amount of \$500.00 (Motion)
12. Approve to hire C. F. Surveying for topographical survey work for design engineering for the Main Street Water Line Replacement Project (Motion)
13. Resolution 1382 – 2024 Appropriations (1st Reading)
14. Resolution 1383 – Amended Appropriations (Suspend and Pass)
15. Village Manager's Report
16. Executive Session to Discuss Personnel Employment ORC 121.22(G)(1)
17. Adjourn

Proclamation
A PURPLE HEART VILLAGE

WHEREAS, The Village of Montpelier in the state of Ohio has always supported the military veteran population; and

WHEREAS, The Village of Montpelier is the home of the Williams County Veterans Memorial that enshrines the names of over thirteen-thousand, five hundred residents of Williams County who served, bleed and gave their lives in the service of our great nation; and

WHEREAS, The Williams County Veterans Memorial Highway passes through the Village of Montpelier as a symbol of the state of Ohio's recognition of the service and sacrifice of the veterans of Montpelier and Williams County; and

WHEREAS, The Purple Heart is the oldest military decoration in present use and was initially created as the Badge of Military Merit by General George Washington in 1782; and

WHEREAS, The Purple Heart was the first American service award or decoration made available to the common soldier and is specifically awarded to members of the United States Armed Forces who have been wounded or paid the ultimate sacrifice in combat with a declared enemy of the United States of America; and

WHEREAS, The mission of the Military Order of the Purple Heart is to foster an environment of good will among combat-wounded veteran members and their families, promote patriotism, support legislative initiatives, and most importantly---make sure we never forget; and

WHEREAS, The Village of Montpelier has a large, highly decorated veteran population including many Purple Heart recipients; and

WHEREAS, Montpelier appreciated the sacrifices of our Purple Heart recipients made in defending our freedoms and believe it is important that we acknowledge them for their courage and show them the honor and support they have earned.

NOW THEREFORE: I, Steve Yagelski, Mayor of the Village of Montpelier Ohio do hereby proclaim the Village of Montpelier as

A PURPLE HEART VILLAGE

And encourage the citizens of the Village of Montpelier to show their appreciation for the sacrifices of the Purple Heart recipients have made in defending our freedoms, to acknowledge their courage, and to show them the honor and support they have earned.

IN WITNESS THEREOF, I have hereunto set my hand and caused the seal of the Village of Montpelier to be affixed this day of 23rd of October 2023.

Steve Yagelski, Mayor Village of Montpelier, Ohio





VILLAGE OF MONTPELIER COUNCIL MEETING

MONTPELIER, OHIO

OCTOBER 9, 2023

Call to Order	Mayor Pro Tem Nathan Thompson called the meeting for the Montpelier Village Council to order at 6:00pm on Monday, October 9, 2023.
Roll Call	Roll call was conducted with the following Council members in attendance: Mr. Chris Kannel, Mr. Don Schlosser, Mr. Nathan Thompson, Mr. Kevin Motter, Ms. Melissa Ewers, and Mrs. Heather Freese was absent.
Prayer/Pledge	Mr. Nathan Thompson offered a moment of silence, followed by those in attendance reciting the Pledge of Allegiance.
Agenda 10/09/2023	Mr. Chris Kannel moved and Mr. Don Schlosser seconded a motion to approve the agenda for October 9, 2023. Vote on motion: All ayes
Minutes 09/18/2023	Ms. Melissa Ewers moved and Mr. Chris Kannel seconded a motion to approve the minutes from the September 18, 2023 council meeting. Vote on motion: All ayes
September 2023 Financials	Mr. Don Schlosser moved and Ms. Melissa Ewers seconded a motion to approve the September 2023 financial reports. Vote on motion: All ayes
Welcome	Mr. Nathan Thompson welcomes all the media to the meeting.
Council Comments	<p>Mr. Chris Kannel said the survey would close on Tuesday morning for the Wabash Cannonball Trail. The goal for the survey was to gather 500 responses, but the number on Monday was 550. Mr. Nathan Thompson, there will be a stakeholder meeting to discuss the survey results.</p> <p>Mr. Chris Kannel stated that the streets paved from the CSOVII project look great. Mr. Kevin Motter complemented the painting of the Village building around town.</p> <p>Ms. Melissa Ewers stated that the Fire Department went to the school, and looked like the kids learned a lot and had fun.</p>
Approve 2024 Council Meeting Schedule (Motion)	<p>Mr. Nathan Thompson presented the 2024 council meeting schedule. The proposed meeting schedule includes one (1) meeting in September, which would occur on the third Monday due to the annual AMP conference and the fair. Council would also only meet once in December due to the holidays.</p> <p>Mr. Kevin Motter moved and Mr. Don Schlosser seconded a motion to approve of the council meeting schedule. Vote on motion: All ayes</p>
Approve Addition to Montpelier Police Department Standard Operating Procedures (Motion)	Jason Rockey presented an addition to Montpelier Police Department Standard Operating procedures. The Montpelier Police Department hopes this will help with recruitment and retention. This change will compensate for special duties for the Police Department. This change is coming to council because there is compensation involved.

Ms. Melissa Ewers voiced concerns about the wording and consistency throughout the changes. Jason Rockey stated that Chief Dan McGee wrote the changes, and Mr. Chris Walker, Jason Rockey, and Nikki Uribes reviewed and approved them. Jason Rockey stated they would like to pass as is.

Mr. Kevin Motter moved, and Mr. Chris Kannel seconded a motion to approve the addition to Montpelier Police Department standard operating procedures. Vote on motion: Four ayes; Ms. Melissa Ewers abstained from voting.

**Change Order #02 –
Bryan Excavating
(Motion)**

Mr. Jason Rockey presented Change Order #02 for Bryan Excavating. This is an increase in the contract price of \$101,825.84. This change order was to put more asphalt down the road in an effort to prolong the life of the roads.

Mr. Don Schlosser moved and Mr. Chris Kannel seconded a motion to approve Change Order #02 for Bryan Excavating in the amount of \$101,825.84. Vote on motion: All ayes

**Resolution 1381 –
Accepting a Proposal
for Construction
Engineering and
Inspection Services**

RESOLUTION 1381

**A RESOLUTION ACCEPTING A PROPOSAL FOR
CONSTRUCTION ENGINEERING AND INSPECTION SERVICES
FOR WIL IRON HORSE RIVER TRAIL**

Jason Rockey presented Resolution 1381 to Council and requested to suspend and pass to approve a proposal for construction engineering and inspection services for paving the Iron Horse River Trail. The Village received two proposals with no fees. ODOT gave Jason Rockey and Justin Houk a scorecard to score the proposals. Mannik and Smith Group Inc. has had experience with multipurpose trails and sent a list of references. Structure Point was not experienced in multipurpose trials. Mannik and Smith Group Inc. also have drones that can survey areas that will be hard to access. Sent to ODOT, then sent a letter to Mannik and Smith Group Inc., which then the Villager received the fees. Jason Rockey believes Mannik and Smith Group Inc. are estimating more hours than it will take. While the contractor is working on the project, someone from Mannik and Smith will be on site.

Ms. Melissa Ewers questioned when the project would start. Jason Rockey stated that ODOT just approved that contract with the construction contractor. There will be a meeting between Mannik and Smith Group Inc., the contractor, the Village, and ODOT. The contractor hopes to start in November of this year. Mr. Nathan Thompson questioned who was working on the trailhead by the senior center. Jason Rockey stated that the Water Department was locating the Vac system to reduce the risk of hitting the system.

**Resolution 1381 –
Motion to Suspend
Three Readings Rule**

Mr. Chris Kannel moved, and Ms. Melissa Ewers seconded a motion to suspend the rules requiring three separate readings of Resolution 1381. Roll call on motion: Mr. Chris Kannel, yes; Mr. Don Schlosser, yes; Mr. Kevin

Motter, yes; Ms. Melissa Ewers, yes; Mr. Nathan Thompson, yes; and Mrs. Heather Freese is absent.

Resolution 1381 was read by title.

**Resolution 1381 –
Motion to Pass**

Mr. Kevin Motter moved, and Mr. Don Schlosser seconded a motion to pass Resolution 1381. Roll call on motion: Mr. Don Schlosser, yes; Ms. Melissa Ewers, yes; Mr. Chris Kannel, yes; Mr. Kevin Motter, yes; Mr. Nathan Thompson, yes; and Mrs. Heather Freese was absent.

Resolution 1381 passed.

**Income Tax Report
September**

Nikki Uribes reported income tax collections at the end of September 2023 as \$1,692,750.59 as compared to \$2,053,654.10 and \$1,806,740.33 in 2022 and 2021, respectively. This is down 17.57% from 2022 and down 6.31% from 2021.

Manager’s Report

Mr. Jason Rockey presented the Village Manager’s report. The following points were noted:

- Tuesday meeting with Sandy Kessler from the Rural Communities Assistance Program (RCAP) about funding and compliance with USEPA’s Lead and Copper Rule Revisions (LCRR). Jason talked to Chief Fritsch about using the County’s GIS system to locate the lead services.
- Wednesday, Jason and Nikki will meet with Brinna Budd from the King Agency for the Health Insurance Renewal.
- Wednesday, meeting with Tim Bock of OHM Advisors about updating the Village’s comprehensive or strategic plan. The Economic Development Committee requested this.
- Thursday meeting with Clemans, Nelson & Associates regarding the wage study. Jason will present the results to council.

Council Comments

Mr. Kevin Motter questioned whether employees were happy with overall health insurance coverage. Nikki Uribes stated they were unhappy at the beginning of the year but are happy with it now.

Executive Session

Ms. Melissa asked not to go into to Executive Session to consider Personnel Employment under ORC 121.22 (G)(1) due to Mr. Chris Walker not attending the meeting. Ms. Melissa Ewers wanted Mr. Chris Walker’s legal guidance on an issue.

Adjourn

There being no further business to come before Council, Mr. Don Schlosser moved and Mr. Kevin Motter seconded a motion to adjourn. Vote on motion: All ayes

Clerk of Council

Mayor Pro Tem Nathan Thompson



VILLAGE OF MONTPELIER COUNCIL MEETING

MONTPELIER, OHIO

OCTOBER 16, 2022

Call to Order

Mayor, Steve Yagelski, called the Budget Work Session for the Montpelier Village Council to order at 5:05pm on Monday, October 16, 2023.

Roll Call

Roll call was conducted with the following council members in attendance: Mr. Kevin Motter, Mr. Don Schlosser, Mr. Chris Kannel, Ms. Melissa Ewers Mr. Nathan Thompson arrived at 5:21pm, and Mrs. Heather Freese was absent.

Executive Session

Mr. Don Schlosser moved and Mr. Chris Kannel seconded a motion to go into Executive Session to discuss matters concerning the 2024 budget. Vote on motion: Mr. Don Schlosser, yes; Mr. Kevin Motter, yes; and Mr. Chris Kannel, yes. and Ms. Melissa Ewers, Mrs. Heather Freese was absent; Mr. Nathan Thompson was absent at the time of voting.

Adjourn

There being no further business to come before Council, Mr. Kevin Motter moved and Mr. Chris Kannel seconded a motion to adjourn. Vote on motion: All ayes

Clerk of Council

Steve Yagelski, Mayor

Jason Rockey

From: Justin Houk
Sent: Friday, October 6, 2023 2:28 PM
To: Jason Rockey
Subject: Total Station Equipment

Jason,

The Engineering Department purchased some used surveying equipment from Todd Roth 6 years ago. We still use some of the equipment purchased, but have never used the total station equipment. It no longer has any use for the village and I recommend selling this equipment to Cody Frey who is planning to do some private survey work for the village in the near future.

Thanks,

Justin Houk

Deputy Manager

Village of Montpelier

Office: (419) 485 5543

Fax: (419) 485-4947

jhouk@montpelieroh.org



Village of Montpelier

Jason Rockey

From: Mark Smith
Sent: Thursday, October 19, 2023 10:57 AM
To: Jason Rockey
Subject: FW: Survey Equipment

From: Cody <cfsurveyingllc@gmail.com>
Sent: Wednesday, October 18, 2023 9:21 PM
To: Mark Smith <msmith@montpelieroh.org>
Subject: Survey Equipment

I have had discussion with Tony about purchasing survey equipment that the Village has, and he told me to email you to forward on to Jason. The equipment discussed was a Geodimeter 610 robotic total station along with the data collector, prism, radio, and other accessories. I would be willing to purchase this equipment as is for \$500.00. I will wait to hear from you for further instructions or questions.

Thanks,

Cody Frey P.E, P.S.
C. F. Surveying L.L.C.
18888 County Road 20 Alvordton, OH 43501
Phone: 567-239-8084

C.F. Surveying L.L.C.

18888 County Road 20
Alvordton, OH 43501
Phone 567-239-8084

Proposal For:

Village of Montpelier
211 N. Jonesville Street
Montpelier, OH 43543

Scope of Services:

Provide topographical survey of Main Street between Platt Street and Lincoln Street.

1. Topographical survey shall include the street and extend to the face of the buildings on each side of the street. Survey shall provide location of pavement, gutter, curb and sidewalk at 50' intervals, including low and high spots, underground and overhead utilities, face of buildings adjacent to right of way, driveways, trees, and other items pertinent to the proposed waterline project.
2. Topographical survey should be provided in AutoCAD format (.dwg) with necessary linework and elevation labels.

This scope of services does not include:

1. Right of way/Property survey. Right of way, centerline and property lines will not be included in provided drawing. Permanent control points will not be established.
2. Bench circuit. Village of Montpelier will provide C.F. Surveying bench circuit elevation information before the topographical survey begins.
3. Storm and sanitary sewer line information. C.F. Surveying will provide location and elevation of only the top of the structure. The Village of Montpelier will determine structure invert information.

Fees:

It is understood the Village of Montpelier will have a robotic total station with data collector available for use. Proposed fees with and without use of this equipment are listed below. Please initial beside the accepted fee.

_____ The proposed scope of services, including the use of the Village's survey equipment, shall be performed for a fee of **\$10,200.00**.

_____ The proposed scope of services, **NOT** including the use of the Village's survey equipment, shall be performed for a fee of **\$13,400.00**.

C.F. Surveying L.L.C Acceptance of Proposal:

Cody Frey 10-9-2023
Cody Frey, Manager <Date>

Owner Acceptance of Proposal:

Village of Montpelier <Date>

RESOLUTION 1382

A RESOLUTION TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF MONTPELIER, STATE OF OHIO DURING THE FISCAL YEAR ENDING DECEMBER 31, 2024

SECTION 1: BE IT RESOLVED by the Council of the Village of Montpelier, State of Ohio, that, to provide for the current expenses and other expenditures of the said Village of Montpelier during the fiscal year ending December 31, 2024, the following sums be and they are hereby set aside and appropriated as follows.

SECTION 2: That the appropriations to the General Fund be as follows:

PROGRAM I - SECURITY OF PERSONS AND PROPERTY

POLICE LAW ENFORCEMENT

210 PERSONAL SERVICES	779,219.00	
270 TRANSFERS	81,393.00	
ALL OTHER APPROPRIATIONS	<u>220,390.00</u>	
TOTAL POLICE LAW ENF		1,081,002.00

FIRE FIGHTING, PREVENTION & INSPECTION

210 PERSONAL SERVICES	98,987.00	
270 TRANSFERS	5,950.00	
ALL OTHER APPROPRIATIONS	103,900.00	
TOTAL FIRE FIGHTING		208,837.00

TOTAL PROGRAM I-SEC. OF PERS & PROP 1,289,839.00

PROGRAM II - PUBLIC HEALTH & WELFARE

ALL OTHER APPROPRIATIONS 18,240.00

TOT PROGRAM II - PUB HEALTH & WELFARE 18,240.00

PROGRAM VI - TRANSPORTATION

STREET MAINTENANCE AND REPAIR

210 PERSONAL SERVICE	309,781.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	132,153.00	
TOTAL ST. MAINT. AND REPAIR		441,934.00

STREET CLEANING, SNOW & ICE REMOVAL

ALL OTHER APPROPRIATIONS	<u>30,000.00</u>	
TOTAL ST. CLEAN, SNOW REM		<u>30,000.00</u>

TOTAL PROGRAM VI-TRANSPORTATION 471,934.00

PROGRAM VII-GENERAL GOVERNMENT

ADMINISTRATIVE OFFICES

210 PERSONAL SERVICES	167,573.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	<u>34,460.00</u>	
TOTAL ADMINISTRATIVE		202,033.00

FINANCE OFFICE

210 PERSONAL SERVICES	67,819.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	326,470.00	
TOTAL FINANCE OFFICE		<u>394,289.00</u>

LEGISLATIVE OFFICE

210 PERSONAL SERVICES	58,178.00	
270 TRANSFERS	913.00	
ALL OTHER APPROPRIATIONS	<u>17,400.00</u>	
TOTAL LEGISLATIVE OFFICE		76,491.00

TOTAL PROGRAM VII-GENERAL GOVERNMENT **672,813.00**

GRAND TOTAL GENERAL FUND

2,452,826.00

SECTION 3: That the SPECIAL REVENUE FUNDS be appropriated as follows:

PROGRAM VI - TRANSPORTATION

STREET FUND

210 PERSONAL SERVICE	266,598.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	<u>0.00</u>	
TOTAL STREET FUND		266,598.00

STATE HIGHWAY FUND

210 PERSONAL SERVICE	12,500.00	
ALL OTHER APPROPRIATIONS	<u>0.00</u>	
TOTAL STATE HIGHWAY FUND		12,500.00

STATE MOTOR VEHICLE LICENSE TAX

ALL OTHER APPROPRIATIONS	13,000.00	
TOTAL PERMISSIVE TAX		13,000.00

TOTAL PROGRAM VI-TRANSPORTATION **292,098.00**

PROGRAM III-LEISURE TIME ACTIVITIES

RECREATION FUND

PARK

210 PERSONAL SERVICE	222,122.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	<u>148,795.00</u>	
TOTAL PARK FUND		370,917.00

POOL

210 PERSONAL SERVICE	71,283.00	
ALL OTHER APPROPRIATIONS	<u>62,350.00</u>	
TOTAL POOL FUND		133,633.00

TOTAL PROGRAM III - RECREATION 504,550.00

PROGRAM I - SECURITY OF PERSONS AND PROPERTY

POLICE PENSION FUND

210 PERSONAL SERVICES	100,000.00	
ALL OTHER APPROPRIATIONS	<u>350.00</u>	
TOTAL POLICE PENSION		100,350.00

DRUG EDUCATION FUND

ALL OTHER APPROPRIATIONS	<u>1,550.00</u>	
TOTAL DRUG EDUCATION		1,550.00

ALCOHOL EDUCATION FUND

ALL OTHER APPROPRIATIONS	<u>150.00</u>	
TOTAL ALCOHOL EDUCATION		150.00

TOTAL PROGRAM I-SEC OF PERSONS & PROP 102,050.00

PROGRAM VII-GENERAL GOVERNMENT

IRON HORSE RIVER TRAIL FUND

ALL OTHER APPROPRIATIONS	<u>1,200,000.00</u>	
TOTAL IRON HORSE RIVER TRAIL		1,200,000.00

COMPENSATED ABSENCE FUND

210 PERSONAL SERVICES	<u>0.00</u>	
TOTAL COMPENSATED ABSENCE		0.00

WWIP - GRANT FUND

ALL OTHER APPROPRIATIONS		
ADVANCES OUT	<u>0.00</u>	

TOTAL WWIP - GRANT		0.00	
CORONAVIRUS ARPA 2021 FUND			
ALL OTHER APPROPRIATIONS	<u>0.00</u>		
TOTAL CORONAVIRUS ARPA		0.00	
TOTAL PROGRAM VII-GENERAL GOVERNMENT			<u>1,200,000.00</u>
GRAND TOTAL SPECIAL REVENUE FUNDS			2,098,698.00

SECTION 4: That the CAPITAL IMPROVEMENT FUNDS be appropriated as follows:

TAX CAPITAL IMPROVEMENT FUND

PROGRAM I-SEC OF PERSONS & PROP

POLICE DEPARTMENT

ALL OTHER APPROPRIATIONS	72,000.00	
TOTAL TAX CAPITAL-POLICE		72,000.00

FIRE DEPARTMENT

ALL OTHER APPROPRIATIONS	140,500.00	
TOTAL TAX CAPITAL-FIRE		<u>140,500.00</u>

TOTAL PROGRAM I-SEC OF PERSONS & PROP 212,500.00

PROGRAM VI-TRANSPORTATION

STREET

ALL OTHER APPROPRIATIONS	308,000.00	
ADVANCES OUT	<u>0.00</u>	
TOTAL STREET		<u>308,000.00</u>

TOTAL PROGRAM VI-TRANSPORTATION 308,000.00

PROGRAM VII-GENERAL GOVERNMENT

GENERAL GOVERNMENT

ALL OTHER APPROPRIATIONS	115,700.00	
TOTAL GENERAL GOVERNMENT		115,700.00

TOTAL PROGRAM VII-GENERAL GOVERNMENT 115,700.00

TOTAL TAX CAPITAL IMPROVEMENT FUND 636,200.00

SEWER CAPITAL IMPROVEMENT FUND

PROGRAM V-BASIC SERVICES

ALL OTHER APPROPRIATIONS	276,788.00	
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TOTAL SEWER CAPITAL IMPROVEMENT FUND**276,788.00****GRAND TOTAL CAPITAL IMPROVEMENT FUNDS****912,988.00**

SECTION 5: That the ENTERPRISE FUNDS be as follows:

WATER FUND

ADMINISTRATIVE OFFICES

210 PERSONAL SERVICES	14,247.00	
270 TRANSFERS	913.00	
ALL OTHER APPROPRIATIONS	<u>5,300.00</u>	
TOTAL ADMINISTRATIVE		20,460.00

FINANCE OFFICE

210 PERSONAL SERVICES	34,711.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	52,032.00	
TOTAL FINANCE OFFICE		86,743.00

DISTRIBUTION

210 PERSONAL SERVICES	259,948.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	187,514.00	
TOTAL DISTRIBUTION		447,462.00

TREATMENT

210 PERSONAL SERVICES	176,048.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	708,717.00	
ADVANCES OUT	<u>0.00</u>	
TOTAL TREATMENT		884,765.00

GENERAL SERVICES

210 PERSONAL SERVICES	9,704.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	6,791.00	
TOTAL GENERAL SERVICES		<u>16,495.00</u>

TOTAL WATER FUND**1,455,925.00****LIGHT FUND**

ADMINISTRATIVE OFFICES

210 PERSONAL SERVICES	60,681.00	
270 TRANSFERS	913.00	
ALL OTHER APPROPRIATIONS	<u>31,600.00</u>	
TOTAL ADMINISTRATIVE		93,194.00

FINANCE OFFICE

210 PERSONAL SERVICES	183,035.00	
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270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	129,818.00	
TOTAL FINANCE OFFICE		312,853.00

DISTRIBUTION

210 PERSONAL SERVICES	544,875.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	1,626,350.00	
TOTAL DISTRIBUTION		2,171,225.00

GENERAL SERVICES

210 PERSONAL SERVICES	37,067.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	6,836.00	
TOTAL GENERAL SERVICES		43,903.00

POWER SUPPLY

ALL OTHER APPROPRIATIONS	5,725,087.00	
TOTAL POWER SUPPLY		<u>5,725,087.00</u>

TOTAL LIGHT FUND

8,346,262.00

SEWER FUND

ADMINISTRATIVE OFFICES

210 PERSONAL SERVICES	14,704.00	
270 TRANSFERS	913.00	
ALL OTHER APPROPRIATIONS	<u>3,600.00</u>	
TOTAL ADMINISTRATIVE		19,217.00

FINANCE OFFICE

210 PERSONAL SERVICES	24,070.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	44,938.00	
TOTAL FINANCE OFFICE		69,008.00

DISTRIBUTION

210 PERSONAL SERVICES	173,852.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	148,402.00	
TOTAL DISTRIBUTION		322,254.00

TREATMENT

210 PERSONAL SERVICES	230,053.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	430,340.00	
TOTAL TREATMENT		660,393.00

GENERAL SERVICES

210 PERSONAL SERVICES	11,770.00	
270 TRANSFERS	0.00	
ALL OTHER APPROPRIATIONS	6,689.00	

TOTAL GENERAL SERVICES 18,459.00

TOTAL SEWER FUND 1,089,331.00

STORM SEWER FUND

ADMINISTRATIVE OFFICES

210 PERSONAL SERVICES 59,868.00
270 TRANSFERS 0.00
ALL OTHER APPROPRIATIONS 250.00
TOTAL ADMINISTRATIVE 60,118.00

DISTRIBUTION

ALL OTHER APPROPRIATIONS 65,000.00
TOTAL STORM SEWER FUND 65,000.00

TOTAL STORM SEWER FUND 125,118.00

UTILITY DEPOSIT FUND

ALL OTHER APPROPRIATIONS 45,000.00
TOTAL UTILITY DEPOSIT FUND 45,000.00

GRAND TOTAL ENTERPRISE FUNDS 11,061,636.00

SECTION 6: That the AGENCY FUNDS be as follows:

INCOME TAX CLEARING FUND

ALL OTHER APPROPRIATIONS 25,000.00
TOTAL INCOME TAX CLEARING FUND 25,000.00

GRAND TOTAL AGENCY FUNDS 25,000.00

TOTAL 2024 APPROPRIATIONS 16,551,148.00

SECTION 7: And the Director of Finance is hereby authorized to draw warrants on the Village Treasury for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers therefor, approved by the board or officers authorized by law to approve the same, or an ordinance or resolution of Council to make the expenditures; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance. Provided further that the appropriations for contingencies can only be expended upon appeal of two-thirds vote of Council for items of expense constituting a legal obligation against the Village, and for purposes other than those covered by other specific appropriations herein made.

Section 8: This Resolution shall take effect at the earliest period allowed by law.

Passed: _____

Mayor

Attest: _____
Clerk of Council

CERTIFICATE

Section 57075.39, RC.---"No appropriation measure shall become effective until the County Auditor files with the appropriating authority...a certificate that the total appropriations from each fund, taken together will all other outstanding appropriations, do not exceed such official estimate, the County Auditor shall give such certificate forthwith upon receiving from the appropriating authority a certified copy of the appropriation measure..."

The State of Ohio, County of Williams, ss.

I, Molly Collert, Clerk of the Village of Montpelier, in said County, and in whose custody the Files, Journals, and Records are required by the Laws of the State of Ohio be kept, do hereby certify that the foregoing Annual Appropriation Ordinance is taken and copied from the original Ordinance now on file with said Village, that the foregoing Ordinance has been compared by me with the said original and that the same is a true and correct copy thereof.

Witness my signature, this _____ day of _____, 2023

Clerk of the
Village of Montpelier

VILLAGE OF MONTPELIER
CERTIFICATE OF ESTIMATED REVENUE

AS of 1/1/2024

	est Cash Balance	Reserve for Enc.	Carryover Balance	Taxes	Tot. amt. from all	Tot amt Avail plus	Appropriated	Total	Remaining Balance	Appropriated	Difference between
Fund Classification/Name	Dec. 31, 2023		Avail.- Appropriation		Sources Avail - Expen	Balances	1382	Appropriated		2023	2023-2024
Governmental Fund Types											
General Fund-001	3,400,000	0	3,400,000	140,000	1,865,795	5,405,795	2,452,826	2,452,826	2,952,969	2,279,483	173,343
Special Revenue Funds											
Street	336,040	0	336,040		232,250	568,290	266,598	266,598	301,692	278,390	(11,792)
State Highway	33,773	0	33,773		17,420	51,193	12,500	12,500	38,693	12,500	0
Park	989,446	0	989,446		408,880	1,398,326	504,550	504,550	893,776	702,090	(197,540)
Permissive	0	0	0		0	0	0	0	0	0	0
State Motor Vehicle Lic Tax	63,813	0	63,813		9,445	73,258	13,000	13,000	60,258	13,000	0
Alcohol Education & Enforc	1,816	0	1,816		100	1,916	150	150	1,766	150	0
Iron Horse River Trail	0	0	0		1,200,000	1,200,000	1,200,000	1,200,000	0	850,000	350,000
Police Pension	40,670	0	40,670	13,000	77,000	130,670	100,350	100,350	30,320	100,350	0
Drug Education & Enforc	4,596	0	4,596		400	4,996	1,550	1,550	3,446	1,500	50
Law Enforcement Trust	0	0	0		0	0	0	0	0	0	0
WWIP - Grant	0	0	0		0	0	0	0	0	900,000	(900,000)
Coronavirus ARPA 2021 Fund	0	0	0		0	0	0	0	0	413,151	(413,151)
Compensated Absence Fund	121,084		121,084		16,091	137,175	0	0	137,175	31,876	(31,876)
Total Special Revenue	1,591,238	0	1,591,238	13,000	1,961,586	3,565,824	2,098,698	2,098,698	1,467,126	3,303,007	(1,204,309)
Capital Projects Funds											
Tax Capital Improvement	1,117,330	0	1,117,330		459,000	1,576,330	636,200	636,200	940,130	804,200	(168,000)
Sewer Capital Improvement	1,203,534		1,203,534		375,000	1,578,534	276,788	276,788	1,301,746	779,287	(502,499)
Total Capital Projects Funds	2,320,864	0	2,320,864		834,000	3,154,864	912,988	912,988	2,241,876	1,583,487	(670,499)
TOT GOVERNMENTAL FUNDS	7,312,102	0	7,312,102	153,000	4,661,381	12,126,483	5,464,512	5,464,512	6,661,971	7,165,977	(1,701,465)
Proprietary Fund Types											
Enterprise Funds											
Water	1,608,768	0	1,608,768		1,248,950	2,857,718	1,455,925	1,455,925	1,401,793	1,579,031	(123,106)
Light	5,880,653	0	5,880,653		7,094,700	12,975,353	8,346,262	8,346,262	4,629,091	8,450,263	(104,001)
Sewer	1,072,557	0	1,072,557		994,450	2,067,007	1,089,331	1,089,331	977,676	1,157,186	(67,855)
Storm Sewer	800,268	0	800,268		95,250	895,518	125,118	125,118	770,400	220,470	(95,352)
Utility Deposit	138,221		138,221		30,000	168,221	45,000	45,000	123,221	45,000	0
Total Enterprise Funds	9,500,467	0	9,500,467	0	9,463,350	18,963,817	11,061,636	11,061,636	7,902,181	11,451,950	(390,314)
TOTAL PROPRIETARY FUNDS	9,500,467	0	9,500,467	0	9,463,350	18,963,817	11,061,636	11,061,636	7,902,181	11,451,950	(390,314)
FIDUCIARY FUNDS											
Income Tax control	0	0	0	0	25,000	25,000	25,000	25,000	0	20,000	5,000
Total Fiduciary Funds	0	0	0	0	25,000	25,000	25,000	25,000	0	20,000	5,000
TOTAL ALL FUNDS	16,812,569	0	16,812,569	153,000	14,149,731	31,115,300	16,551,148	16,551,148	14,564,152	18,637,927	(2,086,779)

56,254,710

14,302,731

GENERAL FUND TAX 2.9 163,139
POLICE PENSION TAX .03 16,876

I, Nicole M Uribes, Director of Finance for the Village of Montpelier hereby certify that the foregoing is a true and accurate tabulation of the Estimated Revenue for the Village of Montpelier, year ending December 31, 2024

Nicole M Uribes, Director of Finance

RESOLUTION 1383

**A RESOLUTION TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND
OTHER EXPENDITURES OF THE VILLAGE OF MONTPELIER, STATE OF OHIO
DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023**

Whereas Periodically adjustments need to be made to the Annual Appropriations of the Village of Montpelier

Whereas, the Village of Montpelier has obtained an "Amended Certificate of Estimated Resources" in the amount of \$11,889 from the County Auditor, now

BE IT RESOLVED by the Council of the Village of Montpelier, State of Ohio, that, the 2023 appropriations be amended as follows:

SECTION 3: That the CAPITAL IMPROVEMENT FUNDS be appropriated as follows:

TAX CAPITAL IMPROVEMENT FUND

PROGRAM I-SEC OF PERSONS & PROP

FIRE DEPARTMENT

ALL OTHER APPROPRIATIONS	14,300.00	
TOTAL TAX CAPITAL-FIRE		<u>14,300.00</u>

TOTAL PROGRAM I-SEC OF PERSONS & PROP 14,300.00

TOTAL TAX CAPITAL IMPROVEMENT FUND 14,300.00

GRAND TOTAL CAPITAL IMPROVEMENT FUNDS 14,300.00

TOTAL 2023 AMENDMENTS TO THE APPROPRIATIONS 14,300.00

PRIOR TOTAL 2023 APPROPRIATIONS 22,702,827.00

TOTAL AMENDED APPROPRIATIONS 22,717,127.00

Section 4: This Resolution shall take effect at the earliest period allowed by law.

Passed: _____

Mayor

Attest: _____

Clerk of Council

**VILLAGE OF MONTPELIER
CERTIFICATE OF ESTIMATED REVENUE**

AS of 10/23/2023

Fund Classification/Name	est Cash Balance Dec. 31, 2022	Reserve for Enc.	Carryover Balance Avail - Appropriation	Taxes	Tot. amt. from all Sources Avail - Expen	as amended 6/26/2023	as amended 10/23/2023	Tot amt Avail plus Balances	Appropriated 1357	Amended RES 1364	Amended RES 1369	Amended RES 1375	Amended RES 1380	Amended RES 1383	Total Appropriated	Remaining Balance	Appropriated 2022	Difference between 2022-2023
Governmental Fund Types																		
General Fund-001	3,387,339	0	3,387,339	140,000	2,362,995	231,000	0	6,121,334	2,279,483	65,316	0	10,500	900	0	2,356,199	3,765,135	2,169,599	186,600
Special Revenue Funds																		
Street	336,040	0	336,040		232,250	13,000	0	581,290	278,390	0					278,390	302,900	234,945	43,445
State Highway	33,773	0	33,773		17,420	1,400	0	52,593	12,500	0					12,500	40,093	12,500	0
Park	989,446	0	989,446		408,880	8,500	0	1,406,826	702,090	24,128	12,500			0	738,718	668,108	786,145	(47,427)
Permissive	0	0	0		0	0	0	0	0						0	0	0	0
State Motor Vehicle Lic Tax	63,813	0	63,813		9,445	2,000	0	75,258	13,000						13,000	62,258	13,000	0
Alcohol Education & Enforc	1,816	0	1,816		100	0	0	1,916	150						150	1,766	250	(100)
Iron Horse River Trail	0	0	0		1,200,000		0	1,200,000	850,000	350,000					1,200,000	0		1,200,000
Police Pension	40,670	0	40,670	13,000	77,000	0	0	130,670	100,350						100,350	30,320	95,350	5,000
Drug Education & Enforc	4,596	0	4,596		400		0	4,996	1,500	0					1,500	3,496	1,500	0
Law Enforcement Trust	0	0	0		0		0	0	0						0	0	0	0
WWIP - Grant	731,212	0	731,212		2,721,887		0	3,453,099	900,000	2,524,743					3,424,743	28,356	0	3,424,743
Coronavirus ARPA 2021 Fund	413,152	0	413,152		0		0	413,152	413,151						413,151	1	411,390	1,761
Compensated Absence Fund	121,084	0	121,084		18,554	5,000	0	144,638	31,876				1,750	0	33,626	111,012	0	33,626
Total Special Revenue	2,735,602	0	2,735,602	13,000	4,685,936	29,900	0	7,464,438	3,303,007	2,898,871	12,500	0	1,750	0	6,216,128	1,248,310	1,555,080	4,661,048
Capital Projects Funds																		
Tax Capital Improvement	1,117,330	0	1,117,330		464,049	0	11,889	1,593,268	804,200	266,564	0			14,300	1,085,064	508,204	741,700	343,364
Sewer Capital Improvement	1,203,534	0	1,203,534		1,056,570	0	0	2,260,104	779,287	612,920				0	1,392,207	867,897	3,476,788	(2,084,581)
Total Capital Projects Funds	2,320,864	0	2,320,864		1,520,619	0	11,889	3,853,372	1,583,487	879,484	0	0	0	14,300	2,477,271	1,376,101	4,218,488	(1,741,217)
TOT GOVERNMENTAL FUNDS	8,443,805	0	8,443,805	153,000	8,569,550	260,900	11,889	17,439,144	7,165,977	3,843,671	12,500	10,500	2,650	14,300	11,049,598	6,389,546	7,943,167	3,106,431
Proprietary Fund Types																		
Enterprise Funds																		
Water	1,608,768	0	1,608,768		1,212,950	0	0	2,821,718	1,579,031	95,593	0	0	1,200	0	1,675,824	1,145,894	1,429,790	246,034
Light	5,880,653	0	5,880,653		7,094,700	10,000	0	12,985,353	8,450,263	41,989	0	6,000	2,700	0	8,500,952	4,484,401	8,650,092	(149,140)
Sewer	1,072,557	0	1,072,557		930,050	0	0	2,002,607	1,157,186	46,897		0	1,200	0	1,205,283	797,324	1,042,608	162,675
Storm Sewer	800,268	0	800,268		95,250	0	0	895,518	220,470	0	0		0	0	220,470	675,048	121,910	98,560
Utility Deposit	138,221	0	138,221		30,000	0	0	168,221	45,000						45,000	123,221	45,000	0
Total Enterprise Funds	9,500,467	0	9,500,467	0	9,362,950	10,000	0	18,873,417	11,451,950	184,479	0	6,000	5,100	0	11,647,529	7,225,888	11,289,400	358,129
TOTAL PROPRIETARY FUNDS	9,500,467	0	9,500,467	0	9,362,950	10,000	0	18,873,417	11,451,950	184,479	0	6,000	5,100	0	11,647,529	7,225,888	11,289,400	358,129
FIDUCIARY FUNDS																		
Income Tax control	0	0	0	0	20,000			20,000	20,000						20,000	0	18,500	1,500
Total Fiduciary Funds	0	0	0	0	20,000	0	0	20,000	20,000	0	0	0	0	0	20,000	0	18,500	1,500
TOTAL ALL FUNDS	17,944,272	0	17,944,272	153,000	17,952,500	270,900	11,889	36,332,561	18,637,927	4,028,150	12,500	16,500	7,750	14,300	22,717,127	13,615,434	19,251,067	3,466,060

56,254,710

18,388,289

GENERAL FUND TAX 2.9 163,139
POLICE PENSION TAX .03 16,876

I, Nicole M Uribes, Director of Finance for the Village of Montpelier hereby certify that the foregoing is a true and accurate tabulation of the Estimated Revenue for the Village of Montpelier, year ending December 31, 2023

Nicole M Uribes, Director of Finance

Village of Montpelier

Market Study

Effective December 1, 2023



 **King Benefit Solutions**

POWERED BY ENERGY

Contents

King Benefit Solutions

- Agency Overview
- Areas of Specialization
- Value Added Services

Market Study

- Renewal and Alternatives
 - Medical
 - Dental

Renewal Recommendations & Future Planning

- Recommendations
- Next Steps

Agency Overview



King Agency was established in Defiance, OH in 1978. Energy Insurance Agency was established soon after in 1982 in Lexington, KY. In 2021, King Agency and Energy Insurance Agency joined forces to become: King Benefit Solutions powered by Energy. This strategic merger significantly expanded our available resources, areas of expertise and years of benefit experience. We continuously strive to provide our clients with maximum value on the most effective employee benefit options using the four “C’s”: Cost Containment, Compliance, Communication, and Customer Service.

Areas of Specialization

King Benefit Solutions specializes in a wide variety of plan types and lines of coverage. We can help you find the best solution for any of the products listed below and much, much more:

Group Medical Plans

Fully Insured
Self-Insured
Level-funded
HRA Plans
HSA plans

Group Ancillary Benefit Plans

Dental plans
Short Term disability
Long Term disability
Vision
Group Life/AD&D

Group Voluntary Products

Accident
Cancer
Critical Illness
Hospital Indemnity

Individual Plans

ACA Plans
Off Exchange
Short-Term
Medicare
Dental, Vision, Life Insurance

Property & Casualty Insurance

Home
Auto / RV / Motorcycle
Business Liability
Bonds

Other Products and Services

Benefit Administration Platforms
Human Capital Management Platforms & Services
Payroll Solutions
PEO Solutions
Retirement Plans – 401(k), 403(b)

Value Added Services

- 
- 
- 
- ERISA Wrap Documents
- Third Party Administration
- Benchmarking
- Data Study
- Long Term Planning
- CMS Notifications
- Annual Important Notices

AGENCY CONTACTS

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Account Manager

swollenbecker@energyinsagency.com

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Fax: (419) 255-6419

Village of Montpelier

Dual Option Medical Market Study December 1, 2023

Plan Design			Current Base	Current Buy-Up	Renewal Base	Renewal Buy-Up	Revised Base	Revised Buy-Up
Carrier			Paramount	Paramount	Paramount	Paramount	Paramount	Paramount
Plan Name			CDHP 5000 HSA (Emb)	CDHP 3000 HSA (Emb)	CDHP 5000 HSA (Emb)	CDHP 3000 HSA (Emb)	CDHP 5000 HSA (Emb)	CDHP 3000 HSA (Emb)
In-Network Coverage								
Annual Deductible (Ind/Fam)			\$5,000 / \$10,000	\$3,000 / \$6,000	\$5,000 / \$10,000	\$3,000 / \$6,000	\$5,000 / \$10,000	\$3,000 / \$6,000
Coinsurance (Plan/Member)			100% / 0%	100% / 0%	100% / 0%	100% / 0%	100% / 0%	100% / 0%
Max Out-of-Pocket (Ind/Fam)			\$5,000 / \$ 10,000	\$3,000 / \$ 6,000	\$5,000 / \$ 10,000	\$3,000 / \$ 6,000	\$5,000 / \$ 10,000	\$3,000 / \$ 6,000
In-Network Covered Services								
Primary Care Office Visit			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Specialist Office Visit			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Preventive Care			No Cost	No Cost	No Cost	No Cost	No Cost	No Cost
Emergency Room			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Urgent Care			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Inpatient Services			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Outpatient Surgery			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Prescription Copay			Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible	Covered 100% after Deductible
Monthly Rates								
Election	Base	Buy-Up					Estimated	Estimated
Employee Only	8	3	\$543.54	\$659.40	\$648.29	\$747.68	\$597.89	\$725.34
Employee + Spouse	3	0	\$1,083.55	\$1,314.52	\$1,292.37	\$1,490.50	\$1,191.91	\$1,445.97
Employee + Child(ren)	9	0	\$975.55	\$1,183.49	\$1,163.55	\$1,341.94	\$1,073.11	\$1,301.84
Family	11	0	\$1,515.55	\$1,838.61	\$1,807.63	\$2,084.76	\$1,667.11	\$2,022.47
	<i>Total</i>	<i>34</i>						
Total Premium			Current Base	Current Buy-Up	Renewal Base	Renewal Buy-Up	Revised Base	Revised Buy-Up
Estimated Monthly Premium			\$33,050	\$1,978	\$39,419	\$2,243	\$36,355	\$2,176
Estimated Annual Premium			\$396,600	\$23,738	\$473,032	\$26,916	\$436,261	\$26,112
Premium Difference from Current					\$76,432	\$3,178	\$39,661	\$2,374
Percent Difference from Current					19%	13%	10%	10%
Combined Annual Premium			\$420,338		\$499,948		\$462,373	
Combined Annual Premium Difference from Current					\$79,610		\$42,035	
Combined Annual Percent Difference from Current					18.9%		10.0%	

Village of Montpelier

Dual Option Medical Market Study December 1, 2023

Plan Design			Alternate 1 Base	Alternate 1 Buy-Up
Carrier			Aetna	Aetna
Plan Name			AFA CPOSII 5000 HSA (Agg)	AFA CPOSII 3000 HSA (Agg)
In-Network Coverage				
Annual Deductible (Ind/Fam)			\$5,000 / \$ 10,000	\$3,000 / \$ 6,000
Coinsurance (Plan/Member)			100% / 0%	100% / 0%
Max Out-of-Pocket (Ind/Fam)			\$7,500 / \$15,000	\$3,750 / \$7,500
In-Network Covered Services				
Primary Care Office Visit			\$35 copay	\$25 copay
Specialist Office Visit			\$75 copay	\$75 copay
Preventive Care			No Cost	No Cost
Emergency Room			\$300 copay	\$500 copay
Urgent Care			\$75 copay	Covered 100% after Deductible
Inpatient Services			Covered 100% after Deductible	Covered 100% after Deductible
Outpatient Surgery			Covered 100% after Deductible	Covered 100% after Deductible
Prescription Copay			\$3 / \$10 / \$50 / \$80 \$6 / \$20 / \$100 / \$160	\$3 / \$10 / \$50 / \$80 \$6 / \$20 / \$100 / \$160
Monthly Rates				
Election	Base	Buy-Up		
Employee Only	8	3	\$600.25	\$621.10
Employee + Spouse	3	0	\$1,380.28	\$1,430.02
Employee + Child(ren)	9	0	\$1,209.81	\$1,253.24
Family	11	0	\$1,878.78	\$1,947.01
	<i>Total</i>	<i>34</i>		
Total Premium			Alternate 1 Base	Alternate 1 Buy-Up
Estimated Monthly Premium			\$40,498	\$1,863
Estimated Annual Premium			\$485,973	\$22,360
Premium Difference from Current			\$89,373	(\$1,379)
Percent Difference from Current			23%	-6%
Combined Annual Premium			\$508,332	
Combined Annual Premium Difference from Current			\$87,994	
Combined Annual Percent Difference from Current			20.9%	

Village of Montpelier



Dental Market Study December 1, 2023

	Current	Renewal
Plan Design		
Carrier	GUARDIAN	GUARDIAN
Plan Name	Dental Guard 2000	Dental Guard 2000
Network	DentalGuard Preferred	DentalGuard Preferred
In-Network Coverage		
Calendar Year Deductible (Ind/Fam)	\$50 / \$150	\$50 / \$150
Annual Maximum (Excludes Ortho)	\$1,000	\$1,000
Orthodontia Lifetime Maximum	N/A	N/A
In-Network Covered Services		
Preventive & Diagnostic	0%	0%
Basic Oral Surgery	20%	20%
Basic Restorative	20%	20%
Endodontics	20%	20%
Periodontics	20%	20%
Major Restorative	50%	50%
Dependent Age Limit	26	26
Rate Guarantee	N/A	1 Year
Monthly Rates		
ASO Fee Tiers	Count	
EE Administrative Fee	33	\$5.63
Recommended Funding Level	33	\$59.31
		\$6.09
		\$59.33
Total Premium		
Estimated Monthly Premium	\$2,143	\$2,159
Estimated Annual Premium	\$25,716	\$25,906
Premium Difference from Current		\$190
Percent Difference from Current		0.7%

Recommendations

1. Consider staying with Paramount since they were the most competitive overall and accepting the revised renewal at 10% with the estimated rates (this was a verbal offering so we will not have the exact rates until this is accepted). We were able to negotiate Paramount to offer a revised renewal at 10% even though there were two high claimants this year.
2. Consider staying with Guardian for all additional benefits. Dental is the only benefit that received a rate increase (which was less than 1%) while all other benefits received a rate pass for 1 year.
3. Consider using Employee Navigator for Open Enrollment this year. We can do another employee meeting to do a refresher on the benefits for all the employees.

Next Steps

Decision Made

- Date: _____

Employee
Informational
Meeting(s)

- Date: _____

Employee
Elections

- Date: _____

Effective

- Date: _____